

# Promoting a safer church

*The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church*

**House of Bishops  
Safeguarding Policy  
for children, young  
people & adults**

## IF YOU ARE CONCERNED

*that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.*

Local contacts available to speak to if you have any concerns:

Name: Ian Blay .....  
Role: Rector .....  
Tel: 01565 873218 .....  
E-mail: ianblay@btinternet.com .....

Name: Tim Mart .....  
Role: **Safeguarding Officer** .....  
Tel: safeguardingcoord@btinternet.com .....  
E-mail: .....

Name: Sean Augustin .....  
Role: **Diocesan Safeguarding Adviser** .....  
Tel: 01928 718834 (option 4) .....  
E-mail: .....

Local Authority Social Services:  
Cheshire East Social Services

**IF THERE IS IMMEDIATE RISK OR DANGER  
PLEASE CONTACT THE POLICE ON 999.**

## OUR COMMITMENTS

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk.

## HELPLINES

- NSPCC: 0808 800 5000
- Childline: 0800 1111
- Stop It Now: 0808 1000 900
- NAPAC: 0808 801 0331
- Samaritans: 116 123
- Family Lives: 0808 800 2222
- National Domestic Abuse Helpline: 0808 2000 247
- Respect Phoneline: 0808 8010 327
- National Careline: 0800 0699 784

# Policy statement on the Safeguarding of Adults & Children in the Church



Safeguarding  
our  
Community

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our life.
2. As members of this parish we commit ourselves to respectful pastoral care for all children and adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish adopts the policies/guidelines of the House of Bishops and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

**Incumbent:** Rev Ian Blay

**Churchwardens:** John Hennerley,  
Carole Critchley

# Anti-Bullying



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our  
Community

## POLICY STATEMENT

- We are committed to providing a caring friendly and safe environment for all our children and young people so they can develop in a relaxed and secure atmosphere
- Bullying of any kind is unacceptable in our church youth activities
- If bullying does occur, all children, young people and adults should be able to tell and be confident that incidents will be dealt with promptly and effectively. This means that anyone who knows bullying is happening is expected to tell group leaders

## TELL SOMEONE

Are you worried, anxious or concerned about someone? Need some advice?

You can reach out to our safeguarding team via email.

### Parish Safeguarding Officer:

TIM MORT

[safeguardingcoord@btinternet.com](mailto:safeguardingcoord@btinternet.com)

### Incumbent:

Rev Ian Blay

[ianblay@btinternet.com](mailto:ianblay@btinternet.com)

# Responding promptly to every safeguarding concern or allegation



Safeguarding  
our  
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## Concern/Allegation

You suspect or witness abuse, or someone else discloses information about a safeguarding concern or allegation

### Emergency—immediate

If a child or adult is in immediate danger and requires medical attention call the police and/or social services immediately on 999

Record and report all the information to the Rector or the Parish Safeguarding Officer

### Non emergency — within 24 hours

Record and report to the Rector or the Parish Safeguarding Officer or activity leader. Agree who will inform the Diocesan Safeguarding Team (DST)

Record and discuss with the DST within 24 hours

The DST will provide advice and guidance

**Parish Safeguarding Officer:** TIM MORT  
**Incumbent:** Rev Ian Blay

# Photography



Safeguarding  
our  
Community

## OUR APPROACH

- Endeavour to ensure we have parental consent for images of children & young persons
- Whenever possible we will focus on the activity rather than the individual
- Ensure that all featured in the photographs are appropriately dressed
- Manage recorded images responsibly

## POLICY STATEMENT

‘As an aspect of the celebration of faith, personal achievement and evangelisation it is our practice to take and display photographs of children on noticeboards, in parish newsletters and magazines.’

For all recognised youth activities within this church we will have sought parental consent to use a photograph of a child or young person for such use.

During such times as family worship it is not always possible to seek prior permission. Therefore the assumption will be one of implied consent. If you wish to opt out of accepting this approach please bring the matter to the attention of the pastoral team.